



INTEGRATED REPORT 2019



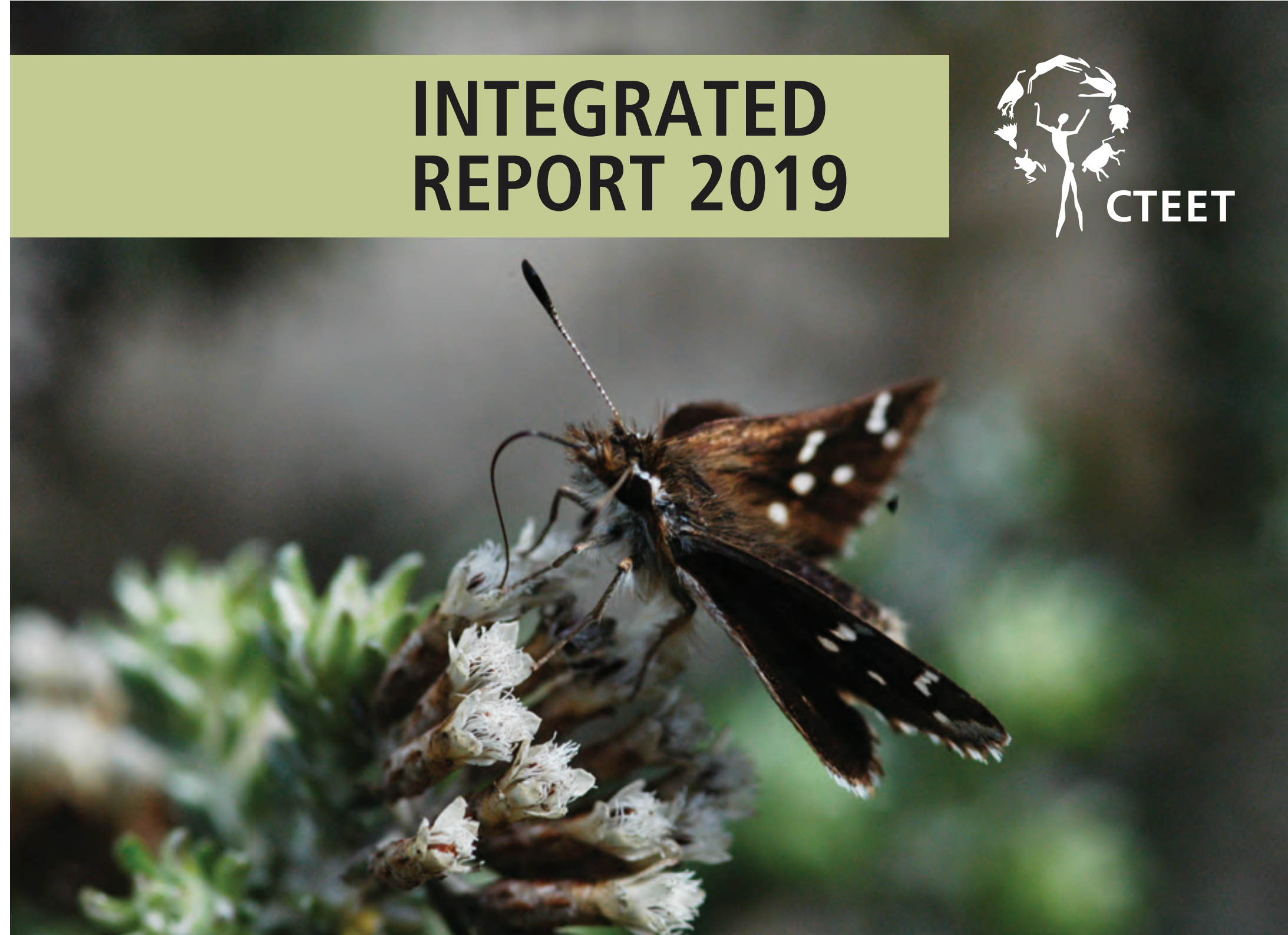
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CEO'S REPORT

“

We continue to be driven by the belief that unless people can feel a connection, see benefit and assign value to environmental protection, it will be a near-impossible task to achieve.”



Dr Anthony Roberts
CHIEF EXECUTIVE OFFICER



The 'Sustainability' movement was initiated around resource utilisation and only as the thinking evolved was there a stronger alignment to various aspects of society and business.

We are at a similar point now with the 'resilience' movement with environmental resilience in the face of climate change taking centre stage. However, the opportunity to consider social and economic matters allows for a holistic approach to defining resilience, profoundly necessary in the urban context.

To this end, the City of Cape Town, in partnership with 100 Resilient Cities, has been working on a Resilience Strategy for Cape Town. Understanding the strategy has been a defining moment for CTEET as, in comprehending resilience in a broader context, the vision of our organisation has become clearer: this is a concept which encompasses what we have been working towards and one we will embrace going forward.

Scope creep is always an issue when one embarks on projects, particularly as new information or issues come to light through stakeholder engagement. Furthermore, NPOs run the risk of shifting focus to align with donor interests. I am confident to say that

we have stayed true to our goal of our crèche-to-career model and our expansion, a five-fold increase in revenue over the past six years, is a result of clear objectives developed through stakeholder engagement. Environmental protection remains our key goal but the 'how' of what we do speaks to resilience - not only of environmental concern but also of social and economic consideration.

We continue to be driven by the belief that unless people can feel a connection, see benefit and assign value to environmental protection it will be a near-impossible task to achieve.

I am proud of our continued growth during a time of economic downturn and this would not have been possible were it not for our donors embracing our vision, the support of our Board and the continued and relentless efforts of our staff. For this reason, CTEET will continue to be a force for Environmental protection - lifting individuals and communities as it strives to help Cape Town become a more resilient city.



Dr Anthony Roberts

CHAIRMAN'S REPORT



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“I was so impressed by the work being done by CTEET rangers at all our sites to promote conservation and to practically action this on the ground.”



David de Korte
CHAIRMAN

I am delighted to report that the work of CTEET continues in Cape Town for yet another year. Our core business has expanded to cover 3 areas of impact in the field of environmental education and conservation. The first area is our camping programme, the second is our training and development and the third is the Nature Care programme.

When reviewing our ‘camping programme’ it actually has 3 aspects, namely the overnight camps that give the children an immersive experience in our natural environment as well as the Eco-Schools and Conservation Leadership Programme. The Eco-Schools programme allows us to reach a large group of school children across the peninsula. It is here that children are first exposed to ideas around conservation and ecology. We hope that through this fun educational experience at school they will begin to recognise local fauna and flora and appreciate it.

The next step is to get them on camp and inspire them to become an environmental warrior.

Our Conservation Leadership Programme has focussed on a group of children who have shown an interest in being leaders in the area of environmental education and conservation. CTEET staff have nurtured and

grown this interest and now we are seeing ‘graduates’ from this programme going into this field as adults.

You may have seen some of these young adults in the People’s Post when they were captured busy with a clean-up in support of ‘Friends of Zeekoevlei’ at the Vlei.

This year’s ‘new’ intake of enthusiastic pupils into this leadership programme started with a camp where 36 pupils were selected from 10 different schools. We wish them well as they go through this wonderful CTEET programme that really invest in their lives.

Our second big focus is in the area of training and development in the so called ‘Green Economy’. Here CTEET has been involved in skills development programmes since as early as 2007. Over the years this has evolved into offering other courses in this discipline with funding from CATHSETA, City of Cape Town and Table Mountain Fund. Today this is a multifaceted programme with a bursary component, Internships and Learnerships. The scope of the training ranges from actual environmental qualifications for rangers to practical skills like first aid and operating a chainsaw.

The third focus is our ‘Nature Care Fund’. This is literally caring for nature through

managing pieces of land across the peninsula. This year I was privileged to be able to tour all our Nature Care Fund projects across the peninsula when we did a ‘grand tour’ of our sites. This ranged from our Eland project at Rondevlei, all the way to Atlantic Beach Golf Estate at Melkbos and across to the Kedestes Project at Zandvlei.

I was so impressed by the work being done by CTEET rangers at all our sites to promote conservation and to practically action this on the ground.

The Kenilworth Racecourse is a complex site to conserve as our rangers are often caught between the needs of the racecourse to run events and the need to conserve a sensitive and unique fynbos site. I commend them for the fine work they are doing in managing this relationship.

Muizenberg East is another Nature Care Fund site spread over a number of small parcels of land that makes good management a challenge. Also at Zoarvlei, at the back of Paarden Eiland, our conservation officer has to hold the line where pollution and the use of the conservation area by truckers in Paarden Eiland are concerned.

So, well done to the Nature Care Team for what you are doing to save and conserve sensitive areas in our city.

Our founding Chairman, Quenton Pavitt, always noted that the harder we worked the quicker we went out of business. He was referring to our funding model for camps. As we have always wanted our camping experience to be accessible to poor communities, we do subsidise them.

So the more camps we run, the quicker we fly through the money allocated to camp subsidies. So we are extremely grateful to our sponsors and donors for believing in our work and joining hands with us to share this mission through CTEET.

I would like to thank Duncan Parker and Mapula Trust for their ongoing support of our work as well as all the other donors who have made our work possible this year.

Social Media has been an area where we have started establishing our presence. We have a competent marketer who is putting what we do ‘out there’ and we have noticed that people are reading about CTEET and our work. As we raise our profile in cyber space, hopefully we gather support for the work we do.

The CTEET staff team is how this all gets done. A big thank you to our CEO Anthony Roberts and his staff across all three areas of our work. We have a big team of about 60 staff who are all vital in doing what we do. Sometimes people say that when they retire from their job they want to do something that makes a difference.

To all our CTEET staff, you are making a difference every day when you come to work. To you all, a massive vote of thanks for your amazing work this year.

Finally, in closing, I would like to thank my trustees, Dalton Gibbs, Mike Gregor and Armand Bam.

Thank you for all the time you give to prepare for and attend trust meetings.

You each bring a different skill to our meetings that allow us to do the work we do. As this is completely unremunerated and just straight goodwill and passion for our work at CTEET, I appreciate you all even more.

David de Korte

STRATEGIC OVERVIEW



To achieve sustainability through environmentally-empowered citizenry, with zero species and habitat loss.

The Cape Town Environmental Education Trust (CTEET) works to build resilience in communities in order to address both the social and environmental problems faced by the City.

We understand that challenges resulting from urbanisation, climate change and unemployment are interdependent, and that solutions to these challenges cannot be addressed without building resilience. These challenges are highlighted in both the NDP (Chapter 5, Chapter 3¹) and the SDGs (number 8, 10, 15²), and by aligning to these

we ensure that our activities remain relevant on a global scale while still bringing about change at a local level.

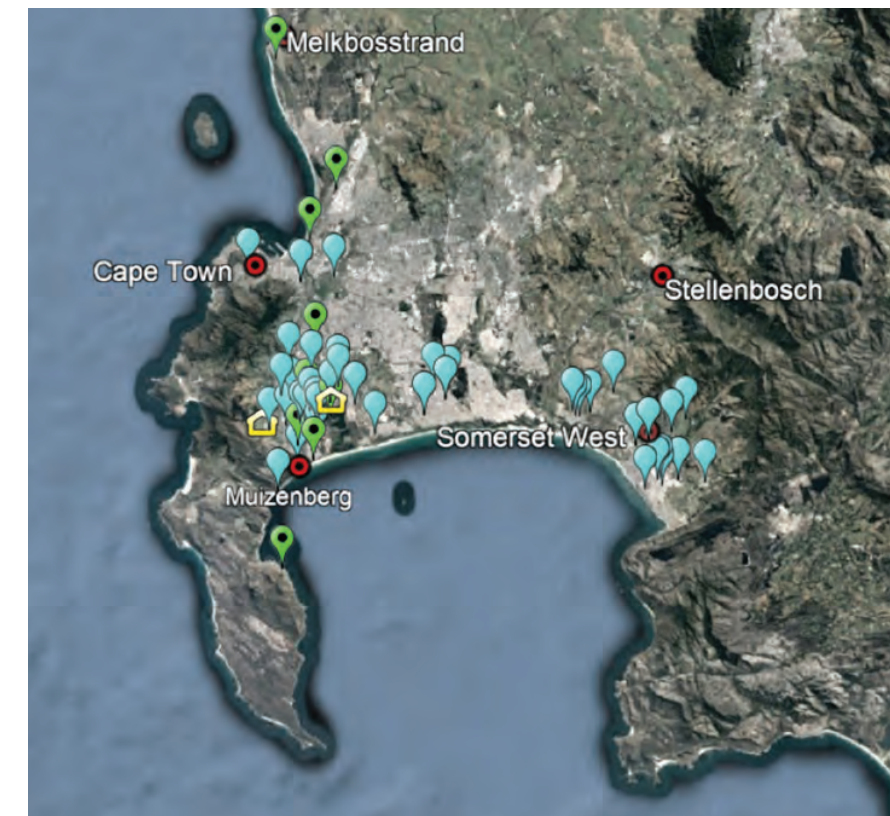
Our youth need to be empowered and inspired to take responsibility for their part in environmental protection while at the same time, they need to be exposed to the career opportunities presented by the green economy. Through our Crèche-to-Career Model, we aim to build resilience in as many Cape Town youth as possible, with our initiatives developing responsible citizens, inspiring leaders and champions for nature.

Environmental Education
 Combatting Nature Deficit Disorder³ in children; instilling a sense of responsibility for environmental protection.

Training and Development
 Identifying and developing youth as conservation leaders with access to careers in the Green Economy.

Nature Care Fund
 Providing on-the-ground conservation activities and jobs.

Where we work



KEY Eco-Schools supported Nature Care Fund Projects Office Locations

Team Development

Over the years CTEET has grown in scope and in numbers of projects and staff and in many instances we view ourselves as a 'career steppingstone' for our employees.

However, this comes at the cost of supporting institutional knowledge, stakeholder management and finances and time.

So as to address staff retention, CTEET has embarked on a variety of interventions

including a review of industry salaries and a subsequent 3-year plan to adjust our staff salaries. Staff development through training, conference attendance and a variety of staff engagements to help build and strengthen organisational culture.

Furthermore, a focus on developing career trajectories within CTEET and looking inward for staff promotions has been a key focus this past year.



A resilient Cape Town is a compassionate, connected and capable city, where Capetonians collaborate across households, communities and institutions, to build collective responses to the current and future social, environmental and economic challenges.⁴

¹ National Development Plan: Chapter 3: Economy and Employment; Chapter 5: Environmental Sustainability and Resilience.
² Sustainable Development Goals: SDG 8: Promote inclusive and sustainable economic growth, employment and decent work for all; SDG 10: Reduce inequality within and among countries; SDG 15: Sustainably manage forests, combat desertification, halt and reverse land degradation. Halt biodiversity loss.
³ Nature-deficit disorder is the idea that human beings, especially children, are spending less time outdoors, and the belief that this change results in a wide range of behavioural problems.
⁴ City of Cape Town Resilience Strategy, 2019



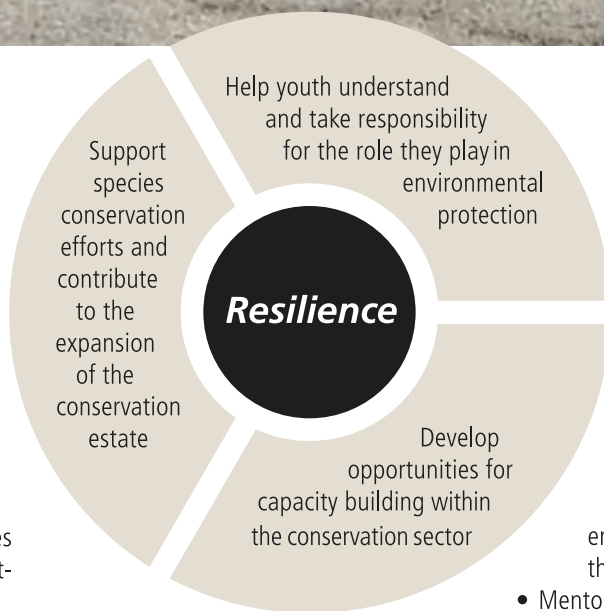
Strategic Imperatives

CTEET's Strategy 2015-2020 centres around the three Strategic Imperatives of our Crèche-to-Career model that encompass our main pillars of Education, Training and Conservation.

These imperatives consider and focus building: our environmental education programme around sustained interactions to a greater number of children in Cape Town; growing our training interventions for youth thereby increasing the number of new entrants into the Green Economy with the requisite skills; supporting species conservation activities on the expanding conservation estate.



- Manage conservation areas in Cape Town to assist the City of Cape Town in securing the Bionet
- Identify and implement important and necessary species conservation programmes to protect endangered species in Cape Town
- Engage with relevant stakeholders in order to ensure no net loss of species and habitat through habitat-destroying activities
- Fine-tune mechanisms to facilitate biodiversity offsetting for the expansion of the conservation estate



Resilience

Help youth understand and take responsibility for the role they play in environmental protection

Develop opportunities for capacity building within the conservation sector

Support species conservation efforts and contribute to the expansion of the conservation estate

- Facilitate and develop Skills Development and learnership programmes for youth from low income communities
- Conduct internship programmes for tertiary graduates in the environmental sector
- Provide bursaries to youth to upskill themselves to pursue careers in the Green Economy
- Run affordable environmental programmes for children in Cape Town
- Implement a sustained approach to environmentally-active children through the Eco-Schools Programme
- Mentor and nurture children with a passion for environmental protection over 7 years of age through the Conservation Leadership Programme

Risk Assessment and Mitigation

| Area of Risk | Risk Factors | Mitigation |
|-----------------------------|---|---|
| Financial | Sustainability | Donor Management Broaden Donor Base Fundraising Capabilities Diversify Income Streams Marketing and PR Policies |
| | Liability | Appropriate insurance Legal support Thorough review of vulnerability |
| | Management | Responsible Expenditure Capable Administration Appropriate Software Responsible Budgeting Informed Auditors Policies and procedures |
| Staff | Loss of Key Skills | Strengthen organisational Culture Staff Reward Have competitive salaries |
| | Turn over, retention, loss of key skills | Staff development opportunities Staff engagement around Values Regularly revisit Succession Plan Focus on Leadership throughout the organisation |
| | Organisational Fit | Open communication throughout the organisation Support and mentorship of staff Institute sound Policies and procedures and enhance understanding |
| Partnership Reliance | Partner Relationships Partner Dependency Weak MOU's | Maintaining and building relationships Diversify Partnerships Legal rigour in MOUs |
| Data Management | Loss Confidentiality Record Keeping | Policies and procedures Appropriate software Skilled Staff Adequate digital/physical space |
| Reputation | Information Sharing Staff Conduct Safety | Informed Staff Policies and Procedures Health and Safety policies and procedures Communications plan |
| Governance | Board Involvement Senior Management Policies and Procedures Stakeholder Engagement | Board review Succession planning, organogram review Annual policy review Adherence to Legislation Policies and procedures |

**Aichi
Biodiversity Targets**

In October 2010, the 10th meeting of the Conference of the Parties to the Convention on Biological Diversity (CBD) adopted a revised and updated Strategic Plan for Biodiversity. This plan included the Aichi Biodiversity Targets for 2011 - 2020 and as a signatory to the CBD, South Africa is committed to meeting these targets. CTEET plays a role in supporting this, with our efforts to address specific targets illustrated in the pages to follow.



Awareness Increased Biodiversity values increased Incentives reformed Sustainable consumption and production Habitat loss halved or reduced



Sustainable management of marine living resources Sustainable agriculture, aquaculture and forestry Pollution reduced Invasive alien species prevented and controlled Pressures on vulnerable ecosystems reduced



Protected areas increased and improved Extinction prevented Genetic diversity maintained Ecosystems and essential services safeguarded Ecosystems restored and resilience enhanced



Nagoya Protocol in force and operational NBSAPs adopted as policy instrument Traditional knowledge respected Knowledge improved, shared and applied Financial resources from all sources increased



SUSTAINABLE DEVELOPMENT GOALS

In September 2015, 193 countries adopted a set of goals to end poverty, protect the planet and to ensure prosperity for all as part of a new sustainable development agenda. Each goal has specific targets to be achieved by 2030. Our programmes work to address specific goals, shown in programme sections using these icons:



CTEET's defining organisational values are:

- **Leadership** (including Integrity, Respect and Passion/Drive)
- **Sustainability** (being underpinned by Relevance and Creativity/Innovation)
- **Empowerment** (built on Education and Nurturing)
- **Collaboration**



ENVIRONMENTAL EDUCATION

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“This programme has a holistic approach and is well balanced, facilitators are good at their job and excellent with kids.”

Leader
SHAZ YOUTH GROUP



The Environmental Education Programmes aim to reconnect communities with nature and help children understand the role they play in environmental protection. Empowerment of communities creates an understanding of the environmental challenges, equipping them with the tools to build resilient communities and in so doing limiting or reversing such challenges. One such example is the high number of outreach water-related programmes offered by the Environmental Education team during the drought leading up to 'Day Zero'.

Our four 'touch points' vary in the intensity of interactions with the once-off day and outreach programmes, the intensive Conservation Leadership Programme, the overnight outdoor camps, and the Eco-Schools Programme which includes various interactions over the year.

It was tough for the Education team with two of our long standing Educators, Thozama Notshati and Morné Issel, with a combined 20 years of service, taking up positions with the City of Cape Town's Biodiversity Management Branch. Their departure has been felt but on a

positive note, this allowed us to appoint an Outreach Officer and two Junior Educators and incorporate these new colleagues in the development of 10 new programmes. Our total client reach has increased by 52% from 6 902 clients in 2018 to 10 464 for 2019 and our educational hours increased by 27% from 55 053 to 70 011 hours. Despite having lost the False Bay Education Centre Campsite, the number of camps increased by 40% from 65 to 91. However, our biggest year on year increase, at 53%, was seen for the Day and Outreach Programmes with us hosting 110 groups, up from 72 last financial year.

Assembly talks, exhibitions and event days, classified as public engagements and which were previously included in the outreach stats, reached 3 032 clients through 8 engagements. Another highlight for the year was the development and implementation of an improved monitoring and evaluation methodology, implemented in the last quarter of this financial year. Preliminary results have been excellent providing us with complete and comprehensive data sets.



Karen Merrett



Margaret Barry



Nondumiso Myataza



Elzanne Burger



Justine Swartz



Jeanette Wiese



Tammy-Lee Appolis



Mariam Johnson



Anwar Boonzaaier



Salvina Ntanga

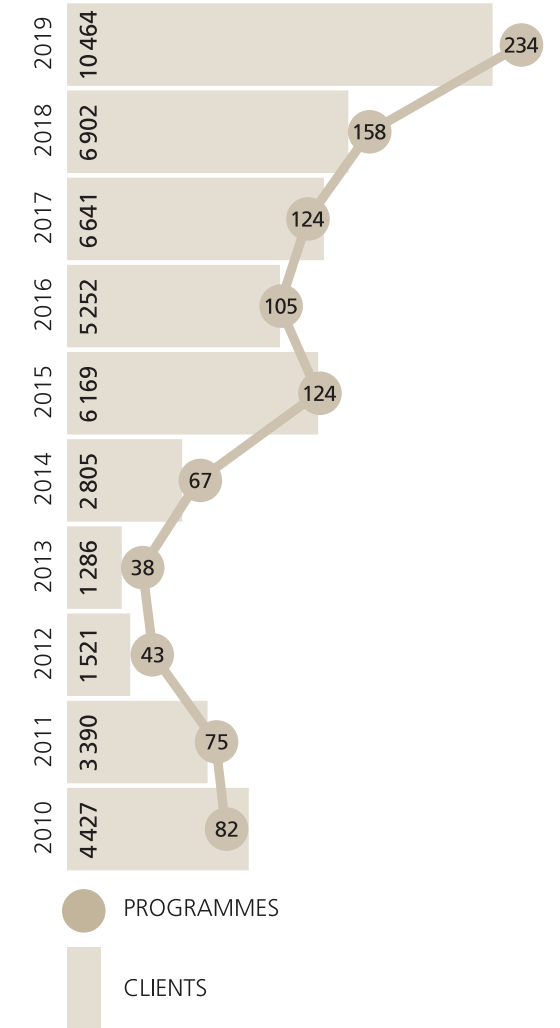


Afikile Ndude



Brenda Ellie

Environmental Education Programmes



Number of Environmental Education programmes run and number of clients reached each year.

NOT PICTURED
Morné Issel, Jaimie Poovan, Desmond Neels, Maureen Piedt

Day Programmes and Outreach

The Day and Outreach Programmes, are a selection of curriculum-linked programmes hosted at our education centre or at school, organisations or other sites. The programmes vary in duration and theme thus providing flexible options to suit our clients. These programmes are viewed as the initial step of the reconnection to nature.

Of the 110 programmes offered this year, 59% were outreach programmes that were presented at the schools or organisations.

Of the 45 Day programmes, almost all were held at the Zeekoevlei Environmental Education Centre, three were held at Rondevlei Nature Reserve, with two hikes; one to the Kalk Bay caves and the other on Table Mountain. The increase in our outreach efforts has been a result of the escalation in transport cost for learners and so we are taking the message to the schools.

The programme reached 7 490 clients with an estimated 19 443 educational hours.



Camp Programme

The Environmental Education Camps are a truly immersive, nature experience and in addressing resilience we have two focus areas of nature-based camps or the teambuilding and leadership camps.

Camp activities include dragon boating on the vlei, searching for flora and fauna, meeting the eland, getting over the fear of snakes and learning about the stars whilst hearing the hippos grunt on the vlei.

Reconnecting youth with nature can profoundly change their outlook on the natural world and help them make informed choices to protect our natural environment. Camps remain a core function of the education programme and we are striving to increase the numbers, sites and the funding for this programme.

Up until November 2018, we hosted our camps at two main sites, the False Bay Environmental Education Centre and the Rondevlei Island Camp but sadly the False

Bay site was closed down. This meant we could only accommodate smaller groups of 40 clients at a time at the Rondevlei Island Camp as opposed to the 80 we could manage at False Bay.

In a search for alternative sites we have run programmes at the Rotary Campsite in Glencairn and the Ganzekraal Coastal Resort, which could both accommodate larger groups. Both sites offered the unique opportunities to explore different ecosystems and having the beach as a classroom is an added bonus.

Sixty percent of the camps we hosted were made possible by funding from the Hans Hoheisen Charitable Trust allowing for subsidisation of environmental programmes. The remaining camps, whilst carrying a strong environmental message, focussed on teambuilding and leadership. The camps reached 2 974 clients from 91 groups amounting to an estimated 50 568 educational hours.



"It was an exciting, enriching experience for the children and they loved it!"

Teacher
GRACE PRIMARY SCHOOL



"We really enjoyed cooking because we had independence and we needed to figure out what to do. We enjoyed the hike because we had an ocean and a flower view."

Presidents Award Group



Conservation Leadership Programme

The Conservation Leadership Programme started in 2013 as a long-term programme to nurture and provide meaningful support to young emerging conservation champions.

In 2019 we entered into the final year for our first group of learners who started as Grade 6s in 2013. It has been a great privilege to watch this group grow into conservation champions and leaders.

Justine Swartz who has been with the programme since its beginning in 2013, was recently appointed as the Conservation Leadership Programme coordinator and has incorporated the transfer of a variety of skills over and above conservation and leadership.

As part of building the members' leadership skills we get the older groups to assist with the mentorship of the learners.

The programme has 40 active members ranging in ages from 14-19 years, all from previously disadvantaged areas that surround the False Bay Nature Reserve.

The members have been involved with 27 environmental experiences which included hikes, overnight camps, a trip to the Cederberg with the Cape Leopard Trust, environmental events, caving, clean-ups, alien removal action days and tertiary institution career days. The highlight outing for some of the members was attending the Greenpop Reforest Fest in

Platbos near Gansbaai, which is a weekend skills festival to replant the Platbos forest. For many this was their first taste of a festival of this nature and also a vegetarian diet. It was so well received by the members that it has been requested to be an annual outing.

In partnership with the Project 90 by 2030 team, the Conservation Leadership Programme members got the opportunity to help the 'Engineers without Borders', build up their own solar lightboxes, which is now the lighting system at the Rondevlei Island Camp.

The applications for the fourth intake of learners has started and will be completed in the new financial year.



"It has been one good journey, going places I've never dreamt of going. Being part of the programme for so long has given me the strength to better my leadership skills."

Saafiyah



Eco-Schools Programme

With 51 000 schools in 67 countries, the Eco-Schools programme, founded by the Foundation for Environmental Education (FEE), is the largest global sustainable schools programme and aims to engage the next generation in action-based learning. The programme is aimed at engaging young people in the environment through knowledge sharing, and creating action around environmental sustainability in schools and their surrounding communities whilst supporting curriculum learning.

WESSA are the national coordinators for the programme relying on a nodal support system of schools around the country. This past year CTEET supported 40 Eco-Schools in two nodes in Cape Town - the Helderberg Node assisted by Freya Brett and the Southern Node assisted by Jocelyn Anderson. Through their involvement we have seen new schools joining the programme while continuing to strengthen relationships with existing schools.

The success of any Eco-Schools programme relies on the dedicated and motivated involvement of teachers and principals. As such, the development of their environmental knowledge is a fundamental aspect of CTEET's involvement with the Eco-Schools programme. Through individual meetings, cluster meetings and workshops, environmental and sustainability topics are presented with hands-on activities that teachers can easily adapt to their classroom environments. Four workshops were held reaching a total of 79 teachers.

In the coming year, we are hoping to expand the project into new areas whilst continuing to support and strengthen the relationships with existing schools.



Beranize Minnaar



Jocelyn Anderson

NOT PICTURED
Freya Brett



"I liked the fact that we could meet each other and share ideas. The programme was also very interesting with the extra information about birds, making cuttings and playing the interesting games which we can play with our learners."

Margie Rosenberg
OBSERVATORY JUNIOR SCHOOL

TRAINING AND DEVELOPMENT



Zulfa Booth



Toshca Gilliland



“

"I got so much support from my team members at work and I have learnt to work under pressure and have also learnt to be determined and be willing to always do my best. Nature conservation changed my life. Now I am happier, stronger and I look forward to greater things in life."

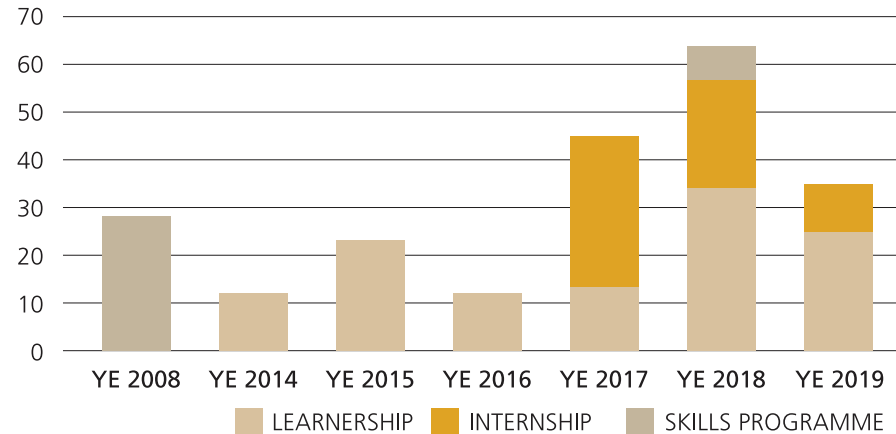
Jolene Saal
Nature Conservation Learner

The Training and Development section of CTEET was established in 2007, starting with a skills programme based in False Bay Nature Reserve. In 2014 this was expanded to nature reserves across the city and includes accredited learnerships, bursaries, as well as Work Integrated Learning and Internship opportunities.

The objective of the Training and Development activities is to facilitate entry of skilled and qualified individuals into the Green Economy.

CTEET prides itself on the success of these programmes with high completion and programme pass rates.

Entrants to Training and Development Programmes



The number of entrants to various training and development programmes each year.





Skills Programme and Learnerships

This year, we saw the end of one Nature Conservation learnership and the start of another made possible by funding provided by CATHSSETA, City of Cape Town and the Table Mountain Fund. Of the 25 learners that started in 2017, 84% completed the programme in June 2018 and 64% are employed or furthering their studies.

The new learnership that started in July 2019, was offered to 25 unemployed youth from communities across the Metropol and one learner from Robertson. Of these learners 52% are woman and 100% persons

of colour. These youth were hosted on 10 conservation sites in Cape Town. Tragically, one of the learners, Oko Msweli, passed away early in the programme in a fatal shooting near his home. His presence was sorely missed from the programme as he was an eager and passionate conservationist who would have gone far.

Through funding from the City of Cape Town and the Table Mountain Fund, a mentor was appointed, additional skills training was provided and transport for learners covered. Zulfa Booth left the mentorship position in

August 2018 to take up a position with the City of Cape Town. A young graduate, Toshca Gilliland, was appointed into this mentoring position. The role of the mentor is essential for assisting learners with not only the academic work but also to mitigate the effects of social issues that many of the learners regularly experience. The mentor is also responsible for identifying potential developmental needs and addressing them.

Additional training for the learners includes first aid training, chainsaw and brush-cutter training, interview skills and CV writing.

Internships

The 2019 financial year saw the commencement of an Internship funded by CATHSSETA. This internship provided an opportunity for 10 Environmental Management and Conservation Biology graduates. Two of the interns left the programme for employment opportunities in the sector, one of them onto a CTEET Nature Care Fund project.

To enhance the internship experience, development sessions are structured throughout the year. These included biomonitoring techniques, research, invasive plant species control, rehabilitation, animal husbandry, open-space conservation, tourism and recreational management and species protection projects.



“The past year with CTEET has been amazing, a lot has been learnt and experience has been gained. Throughout the year I’ve learnt independence and this has allowed me to see which line of work I would like to see myself in. So in a way it has also served as a self-mirror. Communication has been learnt, confidence in myself and overall experience in the work place has been gained. The highs and lows experienced throughout the year have shaped me into a better person.”

Mokgethwa The-Rose Mamashela



Bursaries

The Luqmaan Jabaar Memorial Bursary Fund with support from CATHSSETA funded three Marine Science Students from Cape Peninsula University of Technology and one Nature Conservation Student to the value of R 220 000.00. These bursaries not only

assisted with tuition fees but also with reference books, accommodation and a small stipend. The four students successfully completed their academic year and are currently completing their work integrated learning component of their studies.



NATURE CARE FUND

It is by working together and pooling resources that non-profit organisations, local government, corporates and interested parties can maximise their impact and create meaningful, long-lasting change.



The Nature Care Fund was established in 2007 in order to facilitate the management of conservation projects of critical conservation importance on public and private land.

Currently the Nature Care Fund supports and facilitates conservation efforts for 10 conservation areas and projects, amounting to 249ha of wetlands, endangered Cape Flats Sand Fynbos and Cape Dune Strandveld vegetation with over 70 endangered flora and fauna species. These urban conservation

areas are vital green corridors within Cape Town. In order to conserve areas of critically threatened biodiversity within this rapidly developing urban setting, CTEET embraces the power of partnerships to channel resources to achieve sustainable conservation outcomes.

It is by working together and pooling resources that non-profit organisations, local government, corporates and interested parties can maximise their impact and create meaningful, long-lasting change.



Atlantic Beach Conservation Area

- 22 ha conservation area
- An important ecological corridor between Melkbos/Koeberg conservation area and Blaauwberg Nature Reserve
- Dune Strandveld vegetation
- 3 red-listed plant species

Princess Vlei

- Gateway to the wetland system that runs through Grassy Park, purifying the water before it runs into the sea. A site with unique social environmental value and was until recently under threat of a shopping mall development.
- 85 ha conservation area
- Cape Flats Dune Strandveld
- Cape Flats Sand Fynbos

Kedestes Conservation Project

- Works to save two critically endangered butterflies
- Barber's Cape Flats Ranger (Kedestes barberae bunta)
- False Bay Unique Ranger (kedestes lenis lenis) from brink of extinction through breeding, captive rearing and reintroduction to establish new populations.

Muizenberg East Biodiversity Cluster

- 15.2 ha conservation area
- Encompassing Capricorn Business Park Conservation Area, Soralia Conservation Area, Muizenberg East Private Nature Reserve, Sunrise Villas and Villa D'Algarve Conservation Area
- Cape Flats Dune Strandveld
- 6 threatened fauna species
- 3 threatened flora species

African Penguin Conservation Project

- In partnership with City of Cape Town, SANParks and SANCCOB, penguin rangers have been appointed to manage the birds settling outside the Boulders Beach penguin colony.

Kenilworth Racecourse Conservation Area

- 52 ha conservation area
- Cape Flats Sand Fynbos vegetation
- 17 endangered flora species
- 2 critically endangered fauna species including the Micro frog, particularly at risk from habitat loss due to their specialised wetland habitat requirements.

Milnerton Racecourse Section, Table Bay Nature Reserve

- 21 ha conservation area
- Cape Flats sand fynbos
- 38 threatened flora species

The Gantouw Project

- Project has reintroduced 5 Eland to Rondevlei Section of False Bay Nature Reserve as a veld management tool to conserve Cape Flats Dune Strandveld vegetation which is losing biodiversity in the absence of large browsers due to bush encroachment. With the elands' return, this is being mitigated - one chomp at a time!

Western Leopard Toad Underpass Project

- During the Western leopard toad breeding season many toads are being killed on roads by passing vehicles, currently the biggest threat to the population. Focused on creating an alternative route for these toads to cross in order to keep them safe from harm. The aim of the project is to design underpasses (underground tunnels) on Peninsula Road for toads to pass through.

Zoarvlei Section, Table Bay Nature Reserve

- 44 ha conservation area
- 87 species of plants occurring on site.
- Alien invasives and illegal dumping are among the biggest challenges to this urban site.

- conservation area
- indigenous vegetation
- threatened species
- endangered species
- critically endangered species





Louise Baldwin
KEDESTES CONSERVATION PROTECT



Adrian Felix
AFRICAN PENGUIN
CONSERVATION PROJECT



Mikaela Slier
AFRICAN PENGUIN
CONSERVATION PROJECT



Zukile May
AFRICAN PENGUIN
CONSERVATION PROJECT



Hester Pentz
MILNERTON RACECOURSE SECTION,
TABLE BAY NATURE RESERVE



Ruan Jansche van Rensburg
ATLANTIC BEACH
CONSERVATION AREA



Chwayita Ndlazi
ATLANTIC BEACH
CONSERVATION AREA



Zurelda le Roux
ATLANTIC BEACH
CONSERVATION AREA



Robyn Morton
MUIZENBERG EAST
BIODIVERSITY CLUSTER



Andrea von Gunten
MUIZENBERG EAST
BIODIVERSITY CLUSTER



Mthokozisi Reward Nzuz
ZOARVLEI SECTION
TABLE BAY NATURE RESERVE



Denisha Anand
PRINCESS VLEI



Petro Botha
GANTOUW PROJECT



Christylne Matthews
GANTOUW PROJECT



Farrell Francis
GANTOUW PROJECT



Ricardo Downes
GANTOUW PROJECT



Steven Borchardt
GANTOUW PROJECT



Thurlo Marco
GANTOUW PROJECT

NOT PICTURED

Nigel Maart, Khanyisa Ndzwaiba and Kidwell Juqu
AFRICAN PENGUIN CONSERVATION PROJECT

Jerry Khalo, Fayruz Prins and Tania Snyders
KENILWORTH RACECOURSE CONSERVATION AREA

Berenice Naidoo
MUIZENBERG EAST

Kyran Wright
MILNERTON RACECOURSE SECTION, TABLE BAY NATURE RESERVE



“

“I am making a difference by telling others about the environment and about the work that I do.”

Thurlo Marco





“Recognising that biodiversity underpins human wellbeing is one thing; translating that knowledge into incentives which influence behaviour for the better is another.”

TEEB (2010)
The Economics of
Ecosystems and Biodiversity:
Mainstreaming the
Economics of Nature:
A synthesis of the Approach,
Conclusions and
Recommendations of TEEB
(hosted by UNEP).

Biodiversity Offsetting

CTEET aims to enable win-win mechanisms that provide employment in the Green Economy, whilst sustaining Cape Town’s unique natural heritage. CTEET is therefore committed to exploring opportunities for securing land for environmental management.

For this reason, CTEET has tracked the progress of ‘biodiversity offsetting’ as a potential tool for securing more land for conservation.

Over the last year, this theoretical possibility has become a reality, with CTEET increasingly recognised as a receiving agency for Biodiversity Offsets.

This has taken place through the Nature Care Fund being a vehicle for Biodiversity Offsets funds, whilst legal agreements between CTEET and developers are established as part of the Environmental Authorisation approval.

CTEET’s involvement in this area of research and implementation has led to an increased awareness of CTEET across a diverse range of stakeholders.

These range from national, through provincial, to local environmental authorities, as well as several practitioner forums, developers, and local and international experts.



Lynette Munro
CONSERVATION PARTNERSHIP
FACILITATOR



Small Grants Facility

In 2017, CTEET was appointed as a facility to issue small grants on behalf of the Table Mountain Fund. This latest addition to the Nature Care Fund will focus on working with communities around the natural areas in Cape Town.

This project aims to create a greater awareness, strengthen leadership roles, capacitate youth, and grow and develop new entrants into the conservation space with the long term focus on the new entrants venturing into the Green Economy.

“My experience as a Small Grant Project has been one of the extraordinary highlights of my life. I have never witnessed so much love, respect, faith and support that CTEET has shown towards our project. We have learned a lot throughout the project, it was our first funded project. We really appreciate CTEET for this opportunity, our organisation has grown and we have engaged with more than 100 school learners.

The trips were awesome and the kids loved them, the camp was also one of the great highlights for us because it was our first time to host a camp. We wish that other new organisations to make use of the opportunity, because it comes with a lot of exciting stuff, the workshops, the trainings and also the networking that you get to do when you meet other people from different organisations.

Thank you very much to CTEET for this opportunity, and indeed we have enjoyed our Walk With Nature through the funding that was made possible by CTEET.”

Thandisile Fatyelwa
Lwandle Hiking Club



The projects that have been supported through the Small Grants Facility are:

- The Honeybun Foundation
- Green Anglicans
- Lwandle Hiking Club
- Communitree
- Clean Our Hoods
- Jam ‘Eyyatul Qurra Schools
- Wynberg Girls’ High School Enviro Club
- Village Heights Eco-Buddies
- The Future Kids
- Centre for Conservation Education
- Young Anglican Academy
- Mosselbank River Maintenance Project
- Ingcuncu Sunbird Restoration Project
- Living Labs
- The Thelma Susan Block Dumas Institute
- Children of the Land

“CTEET has assisted Communitree in getting our work to the next level in a number of ways. First in terms of being able to do professional restoration with locally sourced genetic plants, second in terms of running a full year of good quality fynbos, bird and invasive alien workshops to a range of community groups from Mowbray to Bonteheuwel, and third in being forced to use social media we have learned how to use it better and gotten better coverage.

CTEET has also opened us to opportunities for networking for funding, and supported our growth by allowing us to have an extra team member doing important community training work. The funds have given us a great boost at a crucial point in our development and so has the training and networking sessions.”

Frances Taylor
Communitree



STORIES OF CHANGE

“

“A highlight of my career has been able to improve myself as a person and sharing the experience with others.”

Thurlo Marco



Thurlo Marco

Thurlo Marco works as an Eland Monitor with the Gantouw Project. He says, “If I had not encountered CTEET along my journey in life, I would not have been able to share my passion for conservation to the community, people from other provinces and like-minded individuals across the globe.”

Justine Swartz

Justine was appointed as an Educator in 2005 and in 2019 she became Conservation Leadership Programme Coordinator. “As a person I have grown with experiences and a love for nature and educating learners. I went from being shy to now

loving to do presentations and just sharing as much of my knowledge as I can. CTEET had also given me the steps to do a Learnership and other courses over the years that I’m grateful for as it allowed me to grow on a personal level.”

“

“I feel I am making a difference to the environment by sharing what I know, and I can see that learners take note, be it by not littering or just picking up papers. I see changes in the actions of the learners.”

Justine Swartz



Justine

Beranize Minnaar



Beranize took part in CTEET Learnership Programmes in 2016 and 2017, after which she was employed as an Eco-Schools Project Assistant.

“CTEET changed my life for the better since I was not very talkative, but my time at Harmony Flats Nature Reserve while on the Learnership did wonders. Not only did I start to talk, but also to sing! Every morning at Harmony Flats our first task was litter clean-up and that became my time to greet and sing to the veld, my colleagues always said that I’m weird but it made me the person that I’m today, and that is all thanks to CTEET and City of Cape Town.”

“I will always create a moment to talk about the environment, whether in the class or in the street because our people need to know how important the environment is to us. If we have respect for nature then surely we will have respect for the person next to us.”

FUNDING AND SUSTAINABILITY

“

“Social enterprise in South Africa has rapidly become the rule and not the exception. With dwindling donor funds, NPOs are compelled to generate their own funding and broaden their social and environmental impact.”

Jill Ritchie
PAPILLON PRESS

Diversification of income streams is a key focus of the sustainability strategy and includes the various income generating activities, expansion

of existing donor base and alignment with national strategies such as the NDP and the Youth Employment Services initiative.

Diverse income generating activities

In the 2019 financial year, CTEET generated 33% of its income through its various income generating mechanisms, these include fees

for education programmes, administration fees for Nature Conservation Services and Project management.

Income Streams

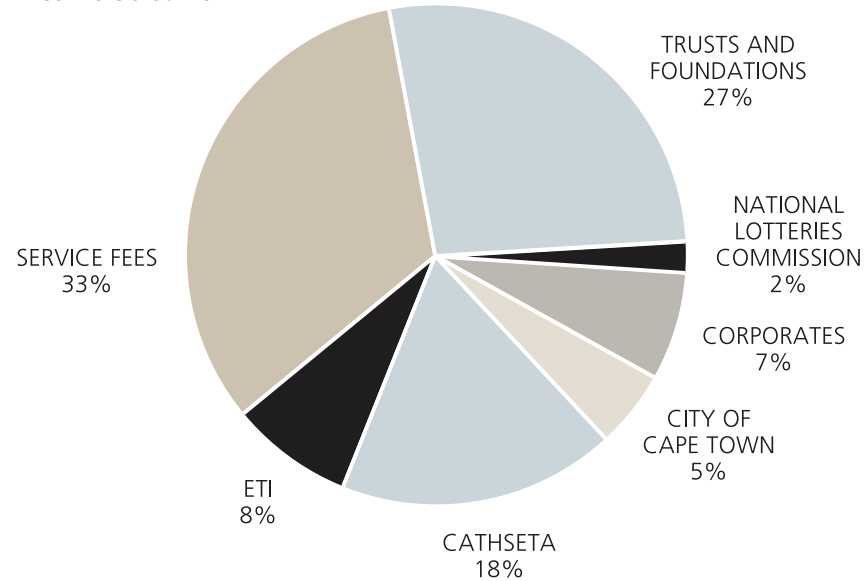


Chart showing the breakdown of organisational income streams

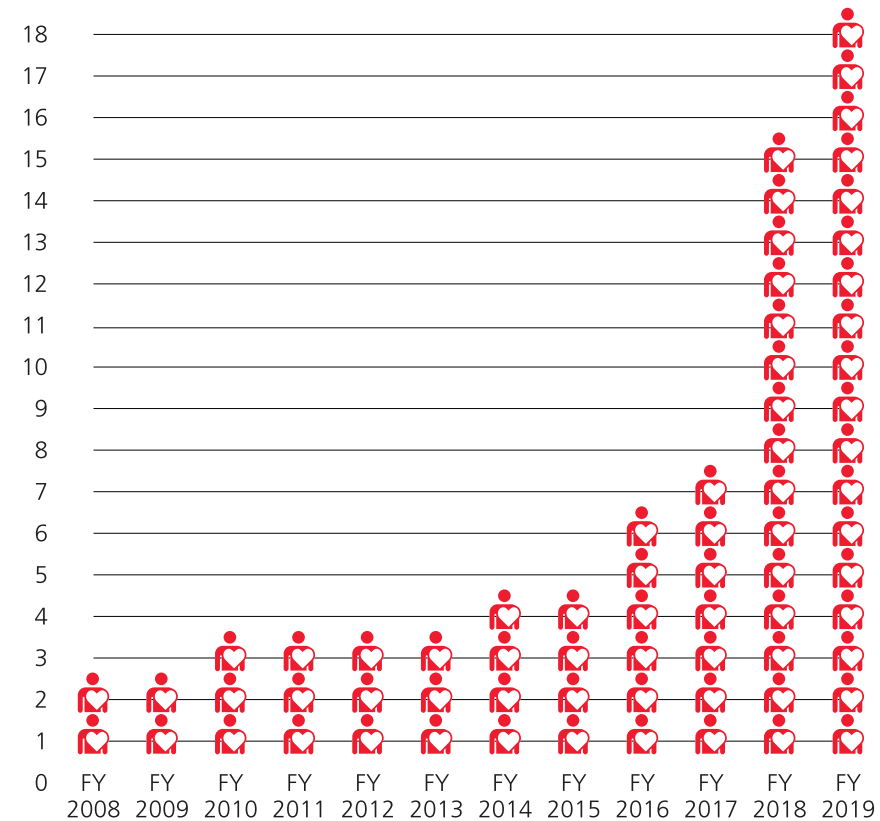
Manage existing donors and diversify donor streams

Relationships with existing donors are maintained by ensuring that all reporting deadlines, publicity requirements and targets are met. Donors are kept up to date with the organisation’s activities through the distribution of a quarterly newsletter and can join us at our AGM.

We have made ongoing fundraising efforts to identify and apply for funding from new sources, both locally and internationally. This requires thorough investigation and understanding of donor focus areas. Furthermore, it is important to identify trends in government policy and, in turn, the shifts in corporate focus to align one’s programmes to remain attractive for Donors.

In the 2019 financial year, 18 donors contributed to various programmes, with grants from Trusts and Foundations accounting for 27% of the organisation’s income.

Number of Donors



Project Monitoring and Evaluation

We understand the importance of being able to measure the impact of the various projects and programmes, and the importance of showing this impact to donors and partners.

As part of the sustainability plan, monitoring and evaluation will form a part of all programmes. This will also enable us to track the performance of the various projects and allow for any changes and adjustments that may be necessary in order to adapt to beneficiary needs, changing circumstances and necessary project modifications.

Funders and Partners



Brenton Blue Trust
IT 244897



Rolf-Stephan Nussbaum Foundation



Endowment Fund

CTEET currently holds a small Investment Portfolio with Stanlib which has a regular monthly contribution. Depending on the financial position of the organisation, annual deposits are made at the end of each financial

year. It is envisaged that this endowment fund will grow sufficiently in time to enable the organisation to continue its core activities should revenue generation be insufficient to enable this.

Volunteers, Resources, Gifts in Kind

The organisation will continue to make use of volunteers and gifts in kind in order to lower operational costs and seeking these will remain part of the sustainability strategy.

The importance of relationship management in this category is noted.

OUR PEOPLE



CTEET
is committed to
an inclusive and
representative
employment
strategy.

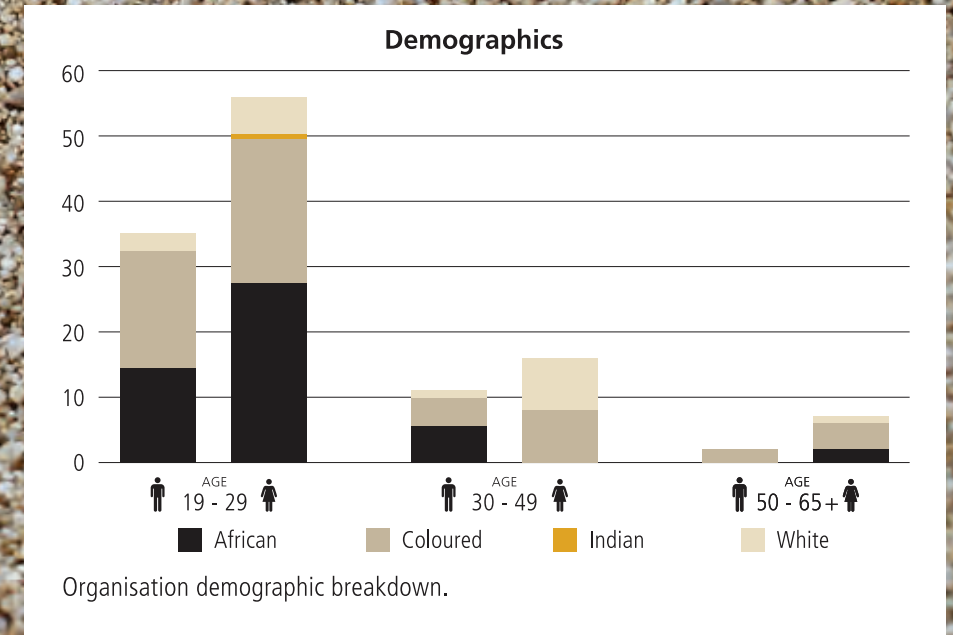
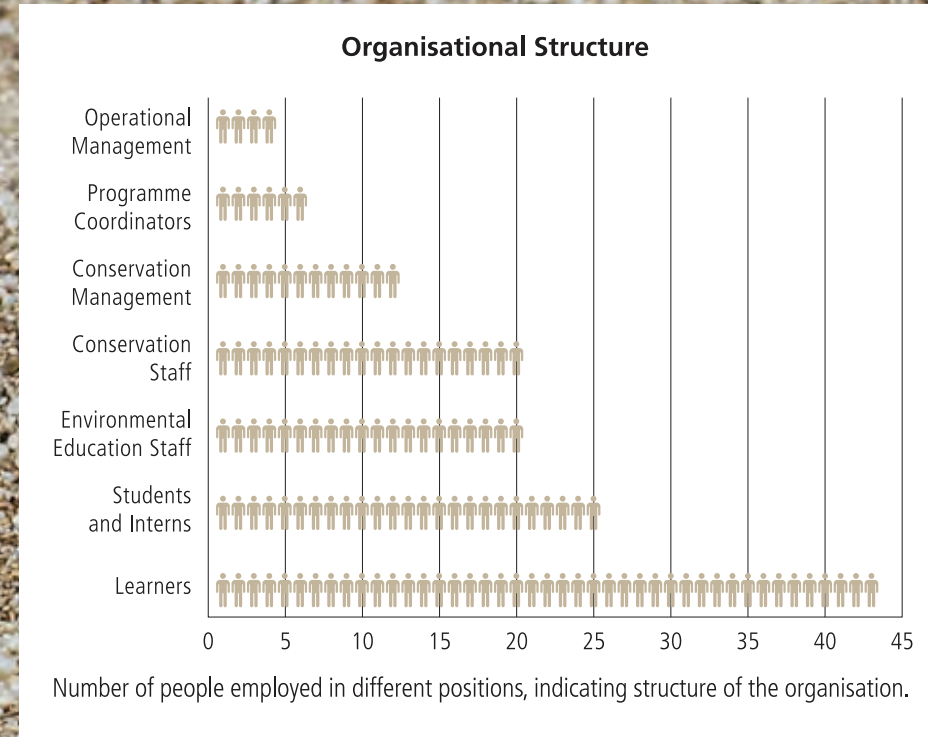
A strong focus of this strategy is to facilitate new entrants to the Green Economy; to provide stepping-stones for youth to begin their careers; and to provide work-place opportunities to individuals within the organisation. Our vision is to grow leaders and managers from the ground up, where individuals from disadvantaged backgrounds are given opportunities for personal and professional development so we can contribute to sustainable transformation.

This approach has been in practice since 2007, and over the years has begun to reap success with examples of individuals from the CTEET Intern Programme progressing onto supervisory or management positions within the organisation.

However, it has been identified that there is under and over representation at various levels within the organisation.

We have developed a Transformation Plan with a view to enhancing workplace diversity and aligning to the transformation objectives, particularly to:

- ensure alignment of Human Resource policies, practices and procedures to the Department of Labour's Code of Good Practice on integrating Employment Equity
- ensure better workforce representation of the National Economically Active Population statistics of South Africa
- prohibit unfair discrimination in the workplace.



Nicole Georgiou



Louise Matschke



Helen Whelan



Tevya Lotriet



Wanda Tshangela

LOOKING FORWARD

“

“In the end, we will conserve only what we love; we will love only what we understand and we will understand only what we are taught.”



Baba Dioum
GENERAL ASSEMBLY
OF THE INTERNATIONAL UNION
FOR THE CONSERVATION OF
NATURE AND NATURAL
RESOURCES (IUCN)
1968

Expanding the Conservation Estate

With the immense pressure that Cape Town is coming under for housing and economic development it is vitally important for the stakeholders to consider how this can happen whilst protecting our rich biodiversity, ensuring ecological connectivity and maintaining healthy ecosystem function.

In order to achieve this we believe that there are several mechanisms and interventions that are required:

- the strategic securing of important land for conservation; the creation/maintenance of corridors and linkages between conservation areas;
- the necessary planning of property developments to set aside land for conservation or to be tied into biodiversity offset agreements;
- education and capacitation of a workforce that is able to manage

conservation areas and realise such areas provide opportunities to them.

CTEET's Nature Care Fund, in its 13th year, has been playing a critical role in the support of the Cape Town Biodiversity Network.

Through key stakeholder engagement and structuring of appropriate mechanisms CTEET has been working towards positioning itself as the organisation best suited to receive and administer funds for the ongoing management of conservation areas in Cape Town, developing semi-skilled labour force to do this.

CTEET aims to be the preferred organisation for holding funds in Trust, arising through property development, for the purposes of conserving our flora and fauna.

Environmental Education for all

As Baba Dioum so rightly said, we will not protect that which we do not understand.

We cannot expect our citizens to implement behavioural changes if they do not understand the impacts of their actions.

With this in mind, CTEET aims to expose every child in Cape Town to their role in environmental protection.

Through this process we are working towards building a more resilient child, a more resilient citizenry and, ultimately, a more environmentally, socially and economically resilient city.

This can only be achieved through sustained engagement and messaging.

Through the expansion of our outreach programmes, establishment of new education centres, environmental training of teachers, partnering with other organisations and expansion of the Eco-Schools Programme we believe that we are on our way to achieving our goal of environmental education for all.

The Green Infrastructure Network as the springboard for economic development

Through the partnership between the City of Cape Town and CTEET we have created a training and development programme that is one of the great examples of a successful Public-Private-Partnership in South Africa.

Having realised such success with the training programmes on Nature reserves and on the back of the drought and an increased focus on water resources CTEET, in partnership with the City, are embarking on a River Ambassadors Programme to upskill individuals for river maintenance activities.

This has a strong alignment to the City's Liveable Waterways and its Source to Sea vision and aligns closely with the City's Green Infrastructure Network.

With several hundred kilometres of river in Cape Town we envisage graduates of this River Ambassadors programme establishing SMMEs to contract to land managers for alien invasive clearing and river maintenance activities.



AWARDS

“

*The Awards
serve to
empower
winners and
build the
Green
Economy.”*

Eco-Logic Awards

2019

Eco-Logic Awards

Silver Green Economy Award

2018

SANParks Kudu Awards

Winner Women in Conservation

Winner In recognition of commitment
in developing young people

Eco-Logic Awards

Gold Eco-Community Award

Silver Biodiversity Award

**Western Cape Department
Cultural Affairs Awards**

Finalist Most Active Conservation Body

2017

SANParks Kudu Awards

Winner Contribution to Conservation

Winner Women in Conservation

**Mail and Guardian
Greening the Future**

Winner Youth Leadership



GOVERNANCE



The organisation has had clean audits from reputable auditors for the past 8 years and is in good standing with SARS, the Department of Social Development and the Department of Labour.



The organisation works to align its policies to various South African governance and ethics documents (such as King IV, the Department of Social Development's Code of Good Practice for South African Non-profit Organisations and The Independent Code of Governance and Values for Non-profit Organisations in South Africa).

Board of Trustees



David de Korte

CHAIRMAN

Dave de Korte was a founding member of CTEET.

Dave is currently headmaster of Camps Bay High School and has a strong belief in uplifting children from previously disadvantaged communities. Being a member of the Headmasters Forum of South Africa, Dave plays an active role in the strengthening of the Headmaster network. In his free time Dave enjoys the outdoors with his family and whenever the swell is suitable and the time allows, you will find Dave on his surfboard.



Mike Gregor

TRUSTEE

Mike is the CEO of Rapula Farming, a business linked to a number of conservation initiatives across South Africa. Mike has been involved with environmental education and community upliftment programmes for a number of years, serving on Boards of a number of Non-Profit Organisations. His business knowledge coupled with an understanding of conservation challenges in South Africa enables Mike to critically assess and guide intervention programmes that CTEET pursues.



Dalton Gibbs

TRUSTEE

Dalton has been involved with the City of Cape Town for over 20 years and was instrumental in the development of the Cape Town Biodiversity Network with his colleagues in the Biodiversity Management Branch. Dalton has a strong belief and understanding of the importance of educating children on the value and need of conservation activities in Cape Town. Dalton is an avid naturalist, ornithologist and historian and will take all opportunities to share his knowledge with people for the betterment of Conservation.



Dr Armand Bam

TRUSTEE

Armand joined the Board of Trustees in 2015 and is currently the Executive Director of the League of Friends of the Blind (LOFOB). He has a keen interest in community organisation development. Armand hails from Grassy Park and believes the conservation of nature in expanding urban areas requires improved educational programmes for children, which CTEET provides. He has a PhD in Business Administration at the University of Cape Town Graduate School of Business.

FINANCIALS

Independent Auditor's Report

To the trustees of Cape Town Environmental Education Trust

Qualified opinion

We have audited the annual financial statements of Cape Town Environmental Education Trust set out on, which comprise the statement of financial position as at 31 March 2019, and the statement of comprehensive income, statement of changes in funds and statement of cash flows for the year then ended, and notes to the annual financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effect of the matter described in the basis for qualified opinion section of our report, the annual financial statements present fairly, in all material respects, the financial position of Cape Town Environmental Education Trust as at 31 March 2019, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Trust Property Control Act 57 of 1988.

Basis for qualified opinion

In common with similar organisations it is not feasible for the organisation to institute

accounting control over cash collections from donations prior to the initial entry of the collections in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded. We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the annual financial statements section of our report. We are independent of the trust in accordance with the Independent Regulatory Board for Auditors Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of annual financial statements in South Africa.

We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B).

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Other information

The trustees are responsible for the other information. The other information comprises the Trustees' Report and the Detailed Income Statement, which we obtained prior to the date of this report. Other information does not include the annual financial statements and our auditor's report thereon.

Our opinion on the annual financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the trustees for the Annual Financial Statements

The trustees are responsible for the preparation and fair presentation of the annual financial statements in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Trust Property Control Act 57 of 1988, and for such internal control as the trustees determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the trustees are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error,

and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher

than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the efficacy of the trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion.

Our conclusions are based on the audit evidence obtained up to the date of our

auditor's report. However, future events or conditions may cause the trust to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

TGS South Africa Incorporated

BBR van der Grijp

Director
Chartered Accountants (SA)
Registered Auditor



15 October 2019

Financial Summary

The Cape Town Environmental Education Trust (CTEET) is a registered Public Benefit Organisation and Non-Profit Organisation.

Below is a summary of the April 2018 to March 2019 financials, of which a full copy is available on request.

| Financial | 2019 | 2018 |
|--------------|--------------------|--------------------|
| Income | R 10 036 146 | R 10 887 663 |
| Expenses | R 8 824 173 | R 9 518 301 |
| Total | R 1 211 973 | R 1 369 362 |

| Assets | 2019 | 2018 |
|-------------------------------|--------------------|--------------------|
| Non-Current Assets | | |
| Property, plant and equipment | R 250 069 | R 162 914 |
| Current Assets | | |
| Trade and other receivables | R 550 586 | R 995 067 |
| Other financial assets | R 1 223 504 | R 1 227 239 |
| Cash and cash equivalents | R 3 634 353 | R 2 440 577 |
| Total | R 5 658 512 | R 4 825 797 |

| Funds and Liabilities | 2019 | 2018 |
|----------------------------|--------------------|--------------------|
| Funds | | |
| Accumulated Surplus | R 5 013 144 | R 3 801 171 |
| Current Liabilities | | |
| Trade and other payables | R 114 840 | R 579 337 |
| Funds for future projects | R 530 528 | R 445 281 |
| Total | R 5 658 512 | R 4 825 797 |

CONTACT



CTEET
*subscribes to the
Independent
Code of
Governance.*

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PBO
930 023 924

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SCAN ME

Camp bookings and queries



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bookings@cteet.co.za

Social Media



www.cteet.co.za
www.ChangingLivesThroughNature.co.za



@CTEnviroEd



Changing Lives Through Nature



Cape Town Environmental Education Trust
ChangingLivesThroughNature