

2015 Annual Report



Changing Lives through Nature



CHAIRMAN'S REPORT

As the Board of Trustees and the team, we acknowledge that many of today's children have limited opportunities or interest to connect with the natural environment, even in areas where they are surrounded by it—a phenomenon referred to as *Nature-Deficit Disorder*. Through its environmental education programmes, CTEET aims to introduce the wonders of the natural world to children and instil a sense of responsibility whilst exposing them to potential career opportunities. With our broadened scope, we are also hoping to create a platform for youth to advance themselves in this respect.

However, any ship needs a planned course and a watchful captain to ensure it reaches its destination. Quentin Pavitt stepped down as Chairman at the beginning of the year after serving for over 13 years in this role. He has selflessly served the Trust through some very difficult years and we owe him great thanks. We are however joined by another local resident of Grassy Park and high profile community figure, Armand Bam. With his experience as CEO of the League of Friends of the Blind and involvement in community upliftment, we believe he will bring value to the work we strive to do in Cape Town.

Dr. Anthony Roberts, our CEO, continues to lead our growing team of Environmental Educators and support staff. With his love for the outdoors, his proven

leadership skills and his academic insight, he has done an excellent job of making our work real on the ground. Anthony has an engaging and calm leadership style that has allowed him to breathe passion and purpose into all our staff and volunteers.

Despite the best intentions, our work would not be possible without the support of our donors. In particular, I would like to thank our main donor, Mapula Trust, as their support has been instrumental in enabling us to take our work to the next level.

Lastly, our relationship with the City of Cape Town over many years has enabled us to run our various education and training programmes on city nature reserves for the Nature Care Fund staff to support the management of environmentally sensitive sites across the Cape Town Biodiversity Network.

I am very grateful that we have a team of CTEET staff that are passionate about their work and are on a mission to save our world, starting in their back garden, Cape Town.



Dave de Korte
Chairman





CHIEF EXECUTIVE OFFICER'S REPORT

Since our inception in 2001, the scope of our activities has broadened considerably. I believe that our current *"Crèche to Career"* model puts in place a solid platform for developing youth in the Green Economy, creating jobs and career opportunities for individuals from disadvantaged backgrounds. This is a much bigger vision than our original intent of providing environmental education for school kids, and thus broadens our activities to fully encompass our mission of *"Changing Lives through Nature"*.

This past year has seen a strong drive to grow the Training and Development component of our activities, which has required a high degree of strategic consideration as there are capacity and financial challenges with such growth. However, we believe the Green Economy provides a wonderful opportunity for youth, many of whom have poor school marks, to find employment. Through our various interventions, we have a support structure for school children to develop themselves from a young age, honing their interest and studies to assist them through this process, and equipping them with the skills and experience to better position themselves in their search for a job. With unemployment of youth in South Africa being over 50%, these interventions could not have come at a better time. The successful completion of our first

official year of Learnerships seeing 100% graduation is a sign that the youth also value and are prepared to commit to such programmes.

I believe the success we have realised over this past year in all aspects of our activities is a reflection of our staff's ongoing efforts to effect change, and in so doing, protect and conserve our incredible biodiversity.



Dr. Anthony Roberts

Chief Executive Officer





Environmental Education Programme

In order to promote our environmental education programmes and increase our efficacy and capacity, we have implemented various strategies. By focusing on short term interventions, we have increased the number of children exposed to our day programmes as well as overnight camps. This has augmented organisational impact and fostered an expanded strategy, which comprises of the further development of additional structures that support the International Eco-Schools programme while simultaneously promoting and expanding the Conservation Leadership Programme.

ENVIRONMENTAL EDUCATION CAMPS

Our overnight camps continue to be the mainstay of our environmental education activities, generating a large number of educational hours. Over the 2014-2015 financial year, we hosted 77 groups, amounting to 2 800 children and an estimated 61 550 educational hours. The majority of these camps have been run out of the two educational facilities at Zeekoevlei. However, in 2014, we invested in camping tents and equipment for a new site in Silverstroomstrand on the West Coast for schools from the Atlantis, Mamré and Pele communities. These camps proved to be a great success and will be continued in the future.

It is our belief that an overnight camp has the potential to profoundly change a child's life as well as their understanding of their role in living sustainably and protecting our environment. Despite this, the financial burden placed on schools and families in these poverty stricken communities often prevents many of these children from attending, and bars children from a life-changing opportunity. For this reason, CTEET has set up a fund for the partial sponsorship of these groups, with a substantial contribution coming from the Mapula Trust and Lotto (through a partnership with the Zandvlei Trust). With the help of this funding and that which we have generated internally we partly or fully sponsored 44 groups, i.e. 57% of our total groups this financial year, costing R415 000. However, in order to promote the growth and longevity of the project, it is essential that we attract groups from all economic backgrounds and develop a funding mechanism to subsidise and assist schools. In the new financial year, we will appoint a fundraiser in order to develop a fundraising strategy to raise the requisite funds for the long-term sustainability of our overnight camp operations.





Environmental Education Day Programmes

Owing to the prohibitive costs of transport, we have looked to increase our day programmes, many of which are run in schools as part of our outreach. These day programmes are linked to World Environmental Days (such as Biodiversity, Water and Arbour Days), entailing lessons and activities for age-appropriate groups, structured to support their curriculum learning. This past year saw us run 46 day programmes reaching 3 265 children, substantially more than previous years. Unfortunately, these programmes do not generate any significant income. However, in the future, we will look to at least cover the costs of the visits.

Eco-Schools Programme

In 2013, we elected to get involved with the International Eco-Schools programme in the south region of the city with the appointment of an Eco-Schools officer, Taryn van Neel. Over the past 2 years, the programme has grown significantly, from supporting 10 schools in 2013 to 18 schools in 2014, and now to an impressive 27 schools in 2015. The submission of portfolios by all 18 schools for their annual assessment in 2014 is an indication of the valuable support and encouragement they are receiving. We will continue to strive to have such results each year. Added interventions such as teacher support workshops, outings, donated resources and a

great reduction in the cost of overnight camp with CTEET have contributed to the great enthusiasm surrounding this programme.

Conservation Leadership Programme

In 2013, working alongside two community-based organisations: GLENCO (Grassy Park Lotus River Environmental Committee) and STEF (Steenberg Environmental Forum), we launched the Conservation Leadership Programme. The objectives of this programme were to identify young individuals in Grade 6 who showed an interest for the natural environment, and to put mechanisms in place to nurture and develop this interest. This entailed getting the children involved in conservation activities in their communities, outings such as hikes in and around the city, and trips to conservation areas away from Cape Town, for instance our trip to the Cederberg with the Cape Leopard Trust in 2014. Our goal is to mould youth who we hope will remain passionate about environmental and conservation issues, accepting that some may choose to pursue a career in conservation and that their actions and those of their children will display a greater environmental consciousness than present generations.

This programme has had a profound impact on the lives of the children involved. Reports from teachers indicate that many of them have developed confidence, passion and determination.

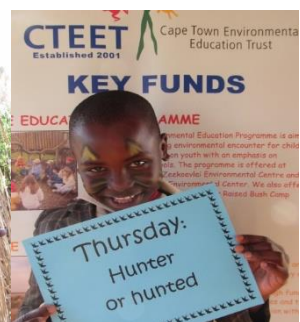
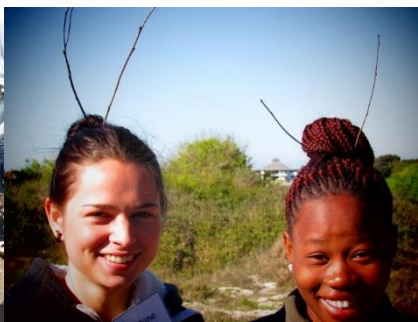




Despite the challenges of moving into high school, we have managed to retain all 16 children on the programme that were with us at the end of their Grade 7 year. In 2015, we started with a second wave of CLP learners, and of the 60 children who applied at the beginning of the year, we now have 30 committed learners who remain in the second group. We have, on occasion, brought the original group to act as mentors for the younger group, which has proved to be a wonderful opportunity for growth and building self-confidence. Through this programme, we hope to instil a passion and desire within these children to pursue a career in conservation, and endeavour to put the necessary structures in place to sponsor tertiary studies, or to have them participate in one of our training and development programmes.

Kenilworth Racecourse Conservation Area Environmental Education

We have also been involved with education programmes on other sites across Cape Town. Ismail Wambi took over from Chanelle Naidoo as the EE officer at Kenilworth Racecourse through funding from Kenilworth Racing. Ismail has been involved with activities both on the reserve and holiday programmes off the reserve at Imizamo Yethu in Hout Bay.





Nature Care Fund

Strandfontein Birding Area

The Strandfontein Birding Area, a section within the False Bay Nature Reserve, has had quite an exciting year. In May 2014, Christyline Matthews was appointed as the Field Ranger after being with the Skills Development Programme since 2012. Erica motioned to keep her on and appointed her as the Field Ranger for Strandfontein. Thanks goes to the Julie te Groen Trust & Cape Bird Club for sponsoring the 8-month contract. Next on the list is the rare sighting of the Chestnut-vented Tit-Babbler (*Parisoma subcaeruleum*), which is a bird known to breed with one partner for life. In August, the CTEET & WESSA Learners assisted Doug Harebottle with bird ringing. The learners studied proper techniques for catching and ringing the birds as well as the importance of the data that is collected. Stack burning also took place during this year. Staff stacked the alien vegetation collected over a period of time, and lit the stacks in September. Adequate safety precautions were taken as stacks can burn at exceptionally high temperatures and for long periods of time. February was a busy month for all the staff at the False Bay Nature Reserve. The reserve had been proclaimed a RAMSAR site (area of wetland designated as having international importance according to the Joint Nature Conservation Committee's criteria) after years of trying to get the

status approved. This is a massive achievement for all the sites that make up the False Bay Nature Reserve, of which the Strandfontein Birding Area is one. Congratulations to all the staff involved.

Green Jobs Unit

The Green Jobs unit has been tasked with clearing the invasive alien species around Cape Town. This includes the eradication of numerous plant species as well as the removal of several animal species that are a threat to indigenous fauna and flora.

EDRR: Early Detection & Rapid Response Project: EDRR efforts increase the likelihood that invasions will be addressed successfully while populations are still localised and population levels are not beyond that which can be contained and possibly eradicated. This project aims to identify new and emerging invader species and to remove them before they become widespread across the city. Cape Townians can play a crucial role in the conservation of Cape Town's unique natural areas. A partnership between the South African National Biodiversity Institute (SANBI), the Natural Resource Management Programmes (NRMP-Working for Water), and the city relies on residents





of Cape Town to report sightings of the target species as well as new potential invaders.

Legal amendment: The Department of Environmental Affairs (DEA) published the Alien and Invasive Species Regulations on Friday 1st August, 2014. A total of 559 alien species are now listed as invasive, in four different categories. A further 560 species are listed as prohibited, and may not be introduced into the country. The AIS Regulations are aimed at preventing the introduction of more species that may be potentially invasive into the country, as a first priority. This will entail the monitoring of deliberate and accidental introduction of species through airports, harbours, land borders and via mail. Those wishing to bring species into the country will be required to have a risk assessment undertaken, to establish the potential harm from introducing the species into the country.

Most prevalent threats: Two highly invasive wasp species are expanding their range throughout Cape Town and the Western Cape. The City of Cape Town has therefore ensured that measures are in place to control the spread of these wasps. The European paper wasp (*Polistes dominula*) and the German wasp or yellow-jacket (*Vespula germanica*) have found the Cape metro and Boland area to be ideal habitats suited for their expansion. However, given their invasive

nature, concern has arisen that, if these wasps are left uncontrolled, they may spread to the majority of towns in the Western Cape and other provinces, where the climate is even more suited to their dominion. Both species are listed as NEMBA (National Environmental Management Biodiversity Act) Category 1b invasive species which require control by means of an invasive species management programme.

Kenilworth Racecourse Conservation Area (KRCA)

The Kenilworth Racecourse Conservation team have done extensive rehabilitation work in the conservation area over the course of the last year. The plants used for the rehabilitation were propagated onsite and were planted once they were prepared. Two new plant species on the SANBI red list have also been identified at Kenilworth; *Wurmbea monopetala* and *Centella macrocarpa* and careful conservation will allow for the re-establishment of these threatened species. An ecological burn took place in February 2015, the purpose of which was to assist in the germination of the fynbos seed bank and to remove senescent vegetation. Cape Flats Sand Fynbos is a fire prone vegetation that has a fire cycle of 10 to 15 years. A total of 14ha of the total 52ha was successfully burnt.





The staff have also been working towards further academic qualifications. Tania Snyders is currently doing her NQF Level 5 Learnership through NCC and is doing exceedingly well and Rob Slater successfully completed his BTech in Nature Conservation through the Cape Peninsula University of Technology in December 2014. Ismail Wambi (new People and Conservation Officer) and Sabelo Memani both started their BTech in January 2015 and we wish them the best of luck with their studies.

Milnerton Racecourse Conservation Area (MRCA)

It has been an exciting year for the Site Manager, Landi Louw, with the Milnerton Racecourse seeing an increase in activities and visitors. It has even been part of the popular Geocaching (world's largest scavenger hunt) movement. A geocache device was hidden in the Milnerton Racecourse, attracting a vast number of visitors to the site. According to the Geocache website there were at least 68 visitors, all leaving wonderful comments about the site, two of the visitors had this to say; "Very nice walk, awesome place!" and "Red Bishop birds in abundance today. Lovely tranquil reserve and we had it all to ourselves."

During September 2014 a pair of African Snipes nested in the conservation area and Landi had discovered that by October the eggs had hatched, causing considerable excitement for the staff. It proves that Milnerton

Racecourse has an optimal habitat for certain breeding birds.

A member of the Lepidopterists' Society of Southern Africa, Fanie Rautenbach, visited the site during September and November 2014. Nine species of butterfly were found, including Citrus swallowtail, Common geranium bronze, Silver-bottom brown, Common hottentot, African clouded yellow, Common meadow white, Bush bronze, Cupreous blue and Water bronze. Two species of moths and four species of dragonflies were also found. Water Bronze and Bush bronze butterflies as well as Swamp bluet and Two-striped skimmer dragonflies were not recorded at Milnerton Racecourse before and are new entries to the Milnerton species list.

In January 2015, otter scat was found in the Northern Area of Milnerton Racecourse and tracks were found in April. This is significant since the last sighting of a Cape clawless otter at Milnerton Racecourse was recorded in 1997. Otter latrines (scat middens) serve as an indication to other otters that an area's food resources are already being utilised. Their diet includes freshwater crabs, fish, frogs, molluscs, small mammals, birds and insects. A latrine with droppings consisting of crab shells is indicative of their presence. Landi has also been engaged with environmental education on the site, with programmes such as the Spring Walk which took place in September 2014.





A total of 84 visitors had the opportunity to visit the area during the walks that were guided by Landi. She provided visitors with information, which included the history of the area, management of the nature reserve, research and monitoring efforts, local fauna and flora, as well as the benefits of fire for Fynbos. 'Home of Hope' in Table View visited the site and learnt about 'Animal homes' and their programme included a treasure hunt, puzzle games and 'how to build your own tortoise'. A school holiday programme titled, 'Angry Birds' was held in July and hosted 29 children.

Compliments to Landi for her all her hard work and dedication.

Muizenberg East Biodiversity Cluster

The Muizenberg East Biodiversity Cluster is made up of housing and business developments within the Muizenberg area and recently a section of the False Bay Nature Reserve, Slangtjiebos. The developments include Soralia Village, Sunrise Villas, Muizenberg East Private Nature Reserve and Capricorn Park.

In December 2014, Lihle Skolo, Cape Peninsula University of Technology (CPUT) student, completed her Work Integrated Learning (WIL) year, under the mentorship of James Mugabe, and successfully completed her National Diploma in Nature

Conservation. In January 2015, two more CPUT students joined James for their WIL year, Mlindeli Ngcana and Tutu Masuku. We wish them every success in their final year.

Burgher's Walk Penguin Project

Today there are less than 21,000 breeding pairs of African penguins left in the wild. Approximately 2,122 penguins are found in the Simon's Town/Boulders area with 32% of these penguins living outside the park. The project is having great success and the monitors are doing a fantastic job with protecting these endangered birds. The penguins do not like to stick within the safety of Boulder's Beach and often venture into the neighbouring residential properties and surrounding beaches. The monitors have a tough job keeping these little guys in check. The daily tasks include; daily sweeps through the neighbouring properties and onto the golf course, boardwalk maintenance and provision of information to visitors on the conservation project.

In February 2015 we said farewell to the Penguin Monitor Supervisor, Selina Mochrie. She left the team to continue her studies and we wish her the best of luck for the future. We appointed Calford Zodzi as the new Supervisor and we wish him all the best in his new position.





TRAINING AND DEVELOPMENT

Through a partnership with the City of Cape Town, a Skills Development Programme was conducted between 2007 to the end of 2013 and although very beneficial to the participants, the training and interventions were non-accredited. The decision was taken to grow the programme into an accredited Nature Conservation: Resource Guardianship NQF level 2 learnership with the first programme commencing in early 2014. Funding was sourced from CATHSSETA (Culture, Arts, Tourism, Hospitality & Sports Sectoral Education and Training Authority), the City of Cape Town and the Table Mountain Fund.

Twelve individuals were identified through other development programmes such as WESSA's YES programme and the Expanded Public Works programme (EPWP). The vision was to expand the placement of Learners onto nature reserves across the City and six were placed in the north of the City at Blaauwberg and Rietvlei Nature Reserves and six were placed in the south of the City at False Bay Nature Reserve. In February 2015 all 12 participants passed their final exams and, when compared to a national average pass rate of 50% for similar learnership programmes, this highlights the success of the programme. On graduating, one of our learners secured a permanent post within the City's Biodiversity Management Branch and the remaining 11 learners were selected to participate in an NQF level 5

Environmental Management learnership run in partnership with the Nature Conservation Corporation (NCC).

In February 2015 the second year of the Nature Conservation: Resource Guardianship NQF level 2 learnership was initiated with a further 23 learners being given the opportunity this time based on eight reserves across the city. The success of the programme is heavily dependent on the dedication and support of the reserve managers and staff who mentor the learners and without whom this programme would not be as successful.

In August 2014, a six-month Environmental Education Facilitation programme was launched in partnership with the Zandvlei Trust. Of the 19 individuals from local communities who started the programme only six individuals completed it. Of those who managed to complete the programme, two were accepted onto our Nature Conservation learnership, one onto our Environmental Management Learnership and two appointed as outreach officers for CTEET.

The various training programmes we offer create opportunities for individuals, most of whom might never have had the chance, to take up positions within the Green Economy and continue to contribute to environmental protection - becoming ambassadors for the environment within their communities.





PARTNERS AND SPONSORS

- Mapula Trust
- Table Mountain Fund
- City of Cape Town
- CATHSSETA
- LOTTO
- SANCCOB
- Royal Ascot Milnerton
- Kenilworth Racecourse
- Soralia Village Home Owners Association
- Capricorn Property Owners' Association
- Cape Bird Club
- LGSETA
- Alstom
- Colleen Pote



ANNUAL FINANCIAL STATEMENTS

INDEPENDENT AUDITORS REPORT

To the trustees of the Cape Town Environmental Education Trust

I have audited the annual financial statements of Cape Town Environmental Education Trust, which comprise the statement of financial position as at 31 March 2015, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes, and the trustees' report.

Trustees' Responsibility for the Annual Financial Statements

The trust's trustees are responsible for the preparation and fair presentation of these annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as the trustees determine is necessary to enable the preparation of annual financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these annual financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the annual financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit

procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Basis for Qualified Opinion

In common with similar organisations it is not feasible for the organisation to institute accounting controls over all cash collections prior to the initial entry of the collections in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded

Qualified Opinion

In my opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the annual financial statements present fairly, in all material respects, the financial position of Cape Town Environmental Education Trust as at 31 March 2015, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the requirements of the Trust Deed.

BBR van der Grijp & Associates

Registered Auditor

Strand

27 October 2015



Income Statement for the year ended 31 March 2015

	2015	2014
Income		
Nature Conservation Services	5 429 424	1 832 978
Education Programs	1 252 835	892 411
Donations and other income	913 188	1 089 834
	<u>7 595 447</u>	<u>3 815 223</u>
Other income		
Recoveries: Employment Tax Incentive	173 931	-
Interest received	102 901	73 363
	<u>7 872 279</u>	<u>3 888 586</u>
Operating expenses		
Accounting fees	-	112 638
Advertising	17 212	18 859
Auditor's remuneration	19 080	14 991
Bad debts	700	-
Bank charges	23 524	18 953
Camp expenses	252 383	154 591
Camp sponsorship	267 501	145 920
Conferences and events	9 254	13 514
Consulting, professional and legal fees	82 000	1 500
Depreciation	28 499	22 659
Employee costs: Management and admin	184 114	133 582
Employee costs: Education and training	902 202	785 466
Employee costs: Nature conservation	2 470 092	2 126 753
Insurance	7 231	9 942
Motor vehicle expenses	35 734	10 532
Other expenses	41 171	124 834
Printing, stationery postage and computer expenses	54 708	74 299
Projects	2 414 066	147 888
Protective clothing	20 949	7 125
Repairs and maintenance	30 897	27 141
Staff welfare	3 605	8 790
Telephone fax and ISP	22 325	13 094
Training	89 279	66 535
Travel, transport and fuel	57 589	98 033
Website development expense	2 937	79 498
Workman's compensation	8 294	3 193
	<u>7 045 346</u>	<u>4 220 330</u>
Surplus/ (Deficit) for the year	<u>826 933</u>	<u>(331 744)</u>

Statement of Financial Position as at 31 March 2015

	2015	2014
ASSETS		
Non-Current Assets		
Property, plant and equipment	89 421	117 919
Current Assets		
Other financial assets	370 602	-
Trade and other receivables	902 746	37 229
Cash and cash equivalents	1 839 102	2 115 031
	3 112 450	2 152 260
Total Assets	3 201 871	2 270 179
<u>EQUITY & LIABILITIES</u>		
Equity		
Accumulated surplus	3 036 978	2 210 045
Liabilities		
Current Liabilities		
Trade and other payables	164 893	60 134
Total Equity and Liabilities	3 201 871	2 270 179

Please note:

The full financial statements are available on request from
Cape Town Environmental Education Trust



STAFF

TRUSTEES

Quentin Pavitt (Chairman), David de Korte, Dalton Gibbs & Mike Gregor

CHIEF EXECUTIVE OFFICER

Anthony Roberts

FINANCIAL ADMINISTRATION

Nicole Georgiou

TRAINING AND DEVELOPMENT

Louise Matschke

SKILLS DEVELOPMENT AND TRAINING

Sabelo Memani

ENVIRONMENTAL EDUCATION

Mary Kivedo, Elzanne Burger, Morné Issel, Thozama Notshati, Justine Swartz, Anwar Boonzaaier, Taryn van Neel, Abongile Madyolo (2015 Student), Zoliswa Magwentshu (2015 Student), Nwabisa Bokotho (2014 Student), Sikelelwa Pink Mbali (2014 Student), Ivan Adams, Jeanette Wiese, Waheeb Swain (WESSA YES Student), Leroy Jones (WESSA YES Student), Thembelani Maxonyana (WESSA YES Student), Ricardo Downes (WESSA YES Student), Cora-Marie Solomons (WESSA YES Student)

HAASENDAAL PROJECT

Nomtandazo Sithela

HARMONY FLATS

Elzanne Burger

HELDERBERG NATURE RESERVE

Freya Brett & Barbara Lawrence

INVASIVE SPECIES UNIT

Ntsikelelo Baba, Chris-Zelda Brand, Richard Burns, Nomthandazo Dingela, Mirijam Gaertner, Samantha Harebottle, Mluleki Hoyi, Marco Meyer, Graham Muller, Sizwe Ngame, Yulinde van de Heyde, Trevor Waries

KENILWORTH RACECOURSE

Rob Slater, Tania Snyders, Ismail Wambi

MILNERTON RACECOURSE

Landi Louw

MUIZENBERG EAST

James Mugabe, Lihle Skolo (2014 Student), Mlindeli Ngcana (2015 Student), Tutu Masuku (2015 Student)

NATURE CONSERVATION LEARNERSHIP

Nature Conservation Learnership: Shannon Adams, Rando Arendse,

Cameron Blom, Nosifundo Boko, Melvin Booysen, Monique Bridgens, Zanele Chityana, Nonzuzo Ginyana, Carol-Ann Jantjies, Mcoseleli Kidwell Juqu, Thurlo Marco, Lizeka Mdlala, Zininzi Mngqandi, Sivenkosi Njwabule, Ntombiziphi Rafu, Vuyokazi Rubushe, Anwille Saaiman, Tembinkosi Sihula, Ndileka Siyotula, Neliswa Siyotula

ENVIRONMENTAL MANAGEMENT LEARNERSHIP

Kashiefa Anthony, Nomahobe Buthongo, Adrian Felix, Bernadine Fortuin, Viwe Maposa, Ntombesithathu Fusa, Crystal Moses, Pamella Mrebe, Sisina Ngqakamba, Sobalise Nokrayo, Hendry Saal, Andiswa Selani

PENGUIN MONITORS

Selina Mochrie, Jess Abrahams, Kim Hendricks, Minette Pieterse, Calford Zodzi

STRANDFONTEIN BIRDING AREA

Christyline Matthews, Clint Williams

TYGERBERG NATURE RESERVE

Andrea Von Gunten



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